

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-264777

Date Filed

8/17/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Stratosphere Gaming Corporation dba The Strat		b. Tel. No. (702) 383-5387
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2000 Las Vegas Blvd., South Las Vegas, NV 89104	e. Employer Representative Jennifer Stiffler Director of Employee and Labor Relations	g. e-Mail jennifer.stiffler@goldenent.com
		h. Number of workers employed 962
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel-Casino	j. Identify principal product or service gaming, food service, accommodations	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of this charge, the employer has failed and refused to bargain in good faith with the charging party, the exclusive collective bargaining agent for the employers food and beverage, housekeeping, bell and slot change employees by failing to comply in a timely manner with the charging party's request for information relevant to (b) (6), (b) (7)(C) 2019 grievance (b) (6), (b) (7)(C) against the employer concerning (b) (6), (b) (7)(C) for suspension pending investigation.

By these and other acts the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed by section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, Nevada 89102	4b. Tel. No. (702) 386-5150
	4c. Cell No. (702) 610-0164
	4d. Fax No. (702) 384-0845
	4e. e-Mail MCanales@culinaryunion226.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Miguel Canales Miguel Canales, grievance specialist
(signature of representative or person making charge) (Print/type name and title or office, if any)

1630 S. Commerce Street
Las Vegas, Nevada 89102

08/17/2020

Address (date)

Tel. No.
(702) 386-5107Office, if any, Cell No.
(510) 435-5416Fax No.
(702) 386-9848e-Mail
svarela@msh.law

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-264631	Date Filed 8/11/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NP Fiesta LLC d/b/a Fiesta Rancho Hotel & Casino		b. Tel. No. 702-638-3607
		c. Cell No.
		f. Fax No. 702-638-3605
d. Address (Street, city, state, and ZIP code) 2400 N Rancho Dr. North Las Vegas, NV 89130	e. Employer Representative Chris Gellner Vice President & General Manager	g. e-mail chris.gellner@stationcasinos.com
		h. Number of workers employed 400

i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	j. Identify principal product or service Casino gaming/accomodation
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The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the above-named employer has discontinued the employer match to the 401(k) retirement savings account. It did so without notice and bargaining with the union.

By these and related acts, the employer has violated section 8(a)(5) of the National Labor Relations Act.

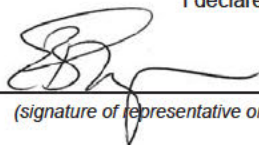
3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102	4b. Tel. No. 702-385-2131
	4c. Cell No.
	4d. Fax No. 702-386-9517
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Eric B. Myers

(Print/type name and title or office, if any)

Address McCracken, Stemerman & Holsberry, LLP
595 Market Street, Suite 800, San Francisco, CA 94105

Date 08/11/2020

Tel. No.
415-597-7200

Office, if any, Cell No.

Fax No.
415-597-7201e-mail
ebm@msh.law**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-264638	Date Filed 8/11/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NP Lake Mead LLC d/b/a Fiesta Henderson Casino Hotel		b. Tel. No. 702-558-7000
		c. Cell No.
		f. Fax No. 702-567-7805
d. Address (Street, city, state, and ZIP code) 777 West Lake Mead Parkway Henderson, NV 89015	e. Employer Representative Cheryl Vetter Vice President & General Manager	g. e-mail cheryl.vetter@stationcasinos.com
		h. Number of workers employed 300+

i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	j. Identify principal product or service Casino gaming/accomodation
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The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the above-named employer has discontinued the employer match to the 401(k) retirement savings account. It did so without notice and bargaining with the union.

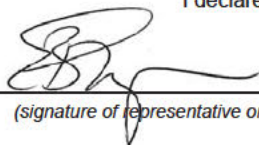
By these and related acts, the employer has violated section 8(a)(5) of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102	4b. Tel. No. 702-385-2131
	4c. Cell No.
	4d. Fax No. 702-386-9517
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
UNITE HERE International Union**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Eric B. Myers

(Print/type name and title or office, if any)

Address McCracken, Stemerman & Holsberry, LLP
595 Market Street, Suite 800, San Francisco, CA 94105

Date 08/11/2020

Tel. No.
415-597-7200

Office, if any, Cell No.

Fax No.
415-597-7201e-mail
ebm@msh.law**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

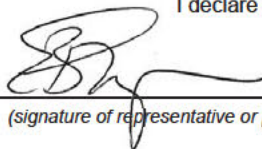
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-264619	Date Filed 8/11/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer NP Boulder LLC d/b/a Boulder Station Hotel & Casino	b. Tel. No. (702) 432-7777
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 4111 Boulder Hwy Las Vegas, NV 89121	e. Employer Representative Paul Pippin Vice President and General Manager
	g. e-mail
	h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	j. Identify principal product or service Casino gaming/accomodation
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last six months, the above-named employer has discontinued the employer match to the 401(k) retirement savings account. It did so without notice and bargaining with the union. By these and related acts, the employer has violated section 8(a)(5) of the National Labor Relations Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Local Joint Executive Board of Las Vegas	
4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102	4b. Tel. No. 702-385-2131
	4c. Cell No.
	4d. Fax No. 702-386-9517
	4e. e-mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Eric B. Myers (Print/type name and title or office, if any) McCracken, Stemerman & Holsberry, LLP Address 595 Market Street, Suite 800, San Francisco, CA 94105 Date 08/11/2020	
Tel. No. 415-597-7200	
Office, if any, Cell No.	
Fax No. 415-597-7201	
e-mail ebm@msh.law	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-264605	Date Filed 8/11/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Red Rock Resorts d/b/a Red Rock Casino Resort & Spa		b. Tel. No. (702) 797-7301
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 11011 W Charleston Blvd. Las Vegas, NV 89135	e. Employer Representative Mari Jackson Director of Human Resources	g. e-mail mari.jackson@stationcasinos.com
		h. Number of workers employed 1350

i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	j. Identify principal product or service Casino gaming/accomodation
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The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the above-named employer has discontinued the employer match to the 401(k) retirement savings account. It did so without notice and bargaining with the union.

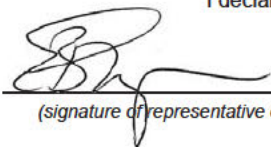
By these and related acts, the employer has violated section 8(a)(5) of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102	4b. Tel. No. 702-385-2131
	4c. Cell No.
	4d. Fax No. 702-386-9517
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
UNITE HERE International Union**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Eric B. Myers

(Print/type name and title or office, if any)

Address McCracken, Stemerman & Holsberry, LLP
595 Market Street, Suite 800, San Francisco, CA 94105

Date 08/11/2020

Tel. No.
415-597-7200

Office, if any, Cell No.

Fax No.
415-597-7201e-mail
ebm@msh.law**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-264612

Date Filed

8/11/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer STATION GVR ACQUISITION, LLC D/B/A GREEN VALLEY RANCH RESORT SPA CASINO		b. Tel. No. (702) 617-7600
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2300 Paseo Verde Parkway Henderson, NV 89052	e. Employer Representative Carol Thompson General Manager	g. e-mail carol.thompson@stationcasinos.com
		h. Number of workers employed Approximately 850

i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	j. Identify principal product or service Casino gaming/accomodation
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The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the above-named employer has discontinued the employer match to the 401(k) retirement savings account. It did so without notice and bargaining with the union.

By these and related acts, the employer has violated section 8(a)(5) of the National Labor Relations Act.

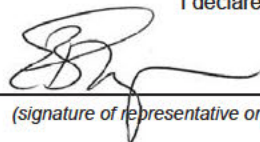
3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102	4b. Tel. No. 702-385-2131
	4c. Cell No.
	4d. Fax No. 702-386-9517
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Eric B. Myers

(Print/type name and title or office, if any)

Address McCracken, Stemerman & Holsberry, LLP
595 Market Street, Suite 800, San Francisco, CA 94105

Date 08/11/2020

Tel. No.
415-597-7200

Office, if any, Cell No.

Fax No.
415-597-7201e-mail
ebm@msh.law**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-264465	Date Filed 8/11/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Station Casinos LLC (as a single employer with NP Sunset LLC d/b/a Sunset Station Hotel & Casino, FP Holdings, L.P. d/b/a Palms Casino Resort, NP Lake Mead LLC d/b/a Fiesta Henderson Casino Hotel, NP Palace LLC d/b/a Palace Station Hotel & Casino, NP Fiesta LLC d/b/a Fiesta Rancho Hotel & Casino, NP Boulder LLC d/b/a Boulder Station Hotel & Casino, Station GVR Acquisition, LLC d/b/a Green Valley Ranch Resort Spa Casino and Red Rock Resorts d/b/a Red Rock Casino Resort & Spa)		b. Tel. No. (702) 862-3154
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1505 South Pavilion Center Drive Las Vegas, Nevada 89135	e. Employer Representative Phil Fortino Senior Vice Present of Human Resources	g. e-mail
		h. Number of workers employed 4,400+
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	j. Identify principal product or service Casino gaming/accomodation	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and thest unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, Station Casino, as a single employer with with the following facilities, NP Sunset LLC d/b/a Sunset Station Hotel & Casino, FP Holdings, L.P. d/b/a Palms Casino Resort, NP Lake Mead LLC d/b/a Fiesta Henderson Casino Hotel, NP Palace LLC d/b/a Palace Station Hotel & Casino, NP Fiesta LLC d/b/a Fiesta Rancho Hotel & Casino, NP Boulder LLC d/b/a Boulder Station Hotel & Casino, Station GVR Acquisition, LLC d/b/a Green Valley Ranch Resort Spa Casino and Red Rock Resorts d/b/a Red Rock Casino Resort & Spa, has discontinued the employer match to the 401(k) retirement savings account. Station did so without notice and bargaining with the union.

By these and related acts, the employer has violated section 8(a)(5) of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local Joint Executive Board of Las Vegas

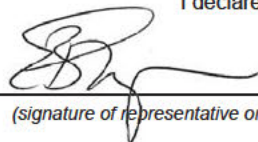
4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102	4b. Tel. No. 702-385-2131
	4c. Cell No.
	4d. Fax No. 702-386-9517
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Eric B. Myers

(Print/type name and title or office, if any)

Address McCracken, Stemerman & Holsberry, LLP
595 Market Street, Suite 800, San Francisco, CA 94105Date 08/11/2020**Tel. No.**
415-597-7200**Office, if any, Cell No.****Fax No.**
415-597-7201**e-mail**
ebm@msh.law**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-264469	Date Filed 8/11/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer FP HOLDINGS, L.P., d/b/a PALMS CASINO RESORT		b. Tel. No. (702) 942-7001
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 4321 W Flamingo Road Las Vegas, NV 89103	e. Employer Representative Jon Gray	g. e-mail jon.gray@palms.com
		h. Number of workers employed 900

i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	j. Identify principal product or service Casino gaming/accomodation
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The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the above-named employer has discontinued the employer match to the 401(k) retirement savings account. It did so without notice and bargaining with the union.

By these and related acts, the employer has violated section 8(a)(5) of the National Labor Relations Act.

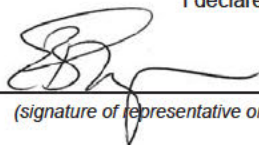
3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102	4b. Tel. No. 702-385-2131
	4c. Cell No.
	4d. Fax No. 702-386-9517
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Eric B. Myers

(Print/type name and title or office, if any)

Address McCracken, Stemerman & Holsberry, LLP
595 Market Street, Suite 800, San Francisco, CA 94105

Date 08/11/2020

Tel. No.
415-597-7200

Office, if any, Cell No.

Fax No.
415-597-7201e-mail
ebm@msh.law**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-264476	Date Filed 8/11/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NP SUNSET LLC d/b/a SUNSET STATION HOTEL & CASINO		b. Tel. No. 702-547-7707
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1301 West Sunset Road Henderson, NV 89014	e. Employer Representative Liza Cartlidge Vice President & General Manager	g. e-mail liza.cartlidge@stationcasinos.com
		h. Number of workers employed 600

i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	j. Identify principal product or service Casino gaming/accomodation
--	--

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the above-named employer has discontinued the employer match to the 401(k) retirement savings account. It did so without notice and bargaining with the union.

By these and related acts, the employer has violated section 8(a)(5) of the National Labor Relations Act.

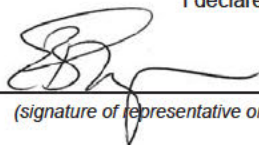
3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102	4b. Tel. No. 702-385-2131
	4c. Cell No.
	4d. Fax No. 702-386-9517
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Eric Myers

(Print/type name and title or office, if any)

Address McCracken, Stemerman & Holsberry, LLP
595 Market Street, Suite 800, San Francisco, CA 94105

Date 08/11/2020

Tel. No.
415-597-7200

Office, if any, Cell No.

Fax No.
415-597-7201e-mail
ebm@msh.law**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-264297	Date Filed August 6, 2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NP Boulder LLC d/b/a Boulder Station Hotel & Casino		b. Tel. No. (702) 432-7777
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 4111 Boulder Hwy Las Vegas, NV 89121	e. Employer Representative Paul Pippin Vice President and General Manager	g. e-mail
		h. Number of workers employed 1400

i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel & Casino	j. Identify principal product or service Casino gaming/accomodation
--	--

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1), 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about August 5, 2020, the Employer violated the Act by withdrawing recognition from the Union; this withdrawal is unlawful in light of the employer's unlawful interference and assistance in the circulation of a decertification petition; furthermore, it is unlawful in light of employee disaffection due to serious and unresolved unfair labor practices pending at the property.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local Joint Executive Board of Las Vegas

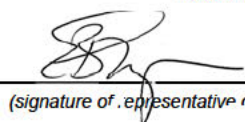
4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102	4b. Tel. No. 702-385-2131
	4c. Cell No.
	4d. Fax No. 702-386-9517
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Eric B. Myers, Attorney

(Print/type name and title or office, if any)

McCracken, Stemberman & Holsberry, LLP
Address 595 Market Street, Suite 800, San Francisco, CA 94105

Date 8/6/2020

Tel. No.
415-597-7200

Office, if any, Cell No.

Fax No.
415-597-7201e-mail
ebm@msh.law**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD**CHARGE AGAINST EMPLOYER****DO NOT WRITE IN THIS SPACE**

Case

Date Filed

28-CA-265106

8/24/2020

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Nevada Property 1 LLC d/b/a The Cosmopolitan of Las Vegas		b. Tel. No. (702) 698-7000
		c. Cell No.
d. Address (street, city, state ZIP code) 3708 Las Vegas Blvd. South Las Vegas, Nevada 89101	e. Employer Representative Daniel Espino Director of Human Resources/The People Department	f. Fax No.
		g. e-Mail Daniel.Espino@Cosmopolitanlasvegas.com
		h. Dispute Location (City and State) Las Vegas, Nevada
i. Type of Establishment (factory, nursing home, hotel) Hotel and Casino	j. Principal Product or Service Hospitality and Gaming	k. Number of workers at dispute location over 100

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

Within the past six (6) months, the above-named Employer has coerced, restrained and interfered with the exercise of Section 7 rights of employees in a proposed unit that is subject to a pending representation petition (Case No. 28-RC-264413) and retaliated against such employees for engaging in protected concerted activity. Such restraint, coercion, interference and retaliation includes, but is not limited to the following actions: interrogating valet leads about their union activity and the details of the union's organizing campaign; unlawfully pressuring valet leads to sign affidavits in advance of the pre-election hearing scheduled for August 31, 2020; and threatening discipline against leads who do not sign affidavits and otherwise cooperate with the Employer in its interrogation and other unlawful coercive activities.

By the foregoing and other conduct, the Employer has and continues to violate the Act.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)

General Teamsters, Airline, Aerospace and Allied Employees, Warehousemen, Drivers, Construction, Rock and Sand, Local 986

4a. Address (street and number, city, state, and ZIP code) 1430 E Holt Ave. Covina, CA 91724	4b. Tel. No. (626) 350-9860
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail [b] (6) [b] @Teamsters986.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

International Brotherhood of Teamsters

6. DECLARATION **I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**

Tel. No. 818-738-9532

By: *Daniel R. Barth*

Daniel R. Barth, Counsel for
Charging Party

Office, if any, Cell No.

(signature of representative or person making charge)

Address:

Levy Phillips, APC

20700 Ventura Blvd., Suite 320

Woodland Hills, CA 91364-6649

Print Name and Title

Date: August 24, 2020

Fax No. 818-797-5794

e-mail: DBarth@levyphillipslaborlaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 28-CB-264781	Date filed 8/17/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union, Local 226		b. Union Representative to Contact Velnisha Ward Grievance Specialist	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102		d. Tel. No. (702)386-5204	e.e. Cell No. (702)290-9896
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: (1) breaching its duty of fair representation by failing to process a grievance concerning seniority rights for its employees including, but not limited to (b) (6), (b) (7)(C) for reasons that are arbitrary, discriminatory, or in bad faith; and (2) failing and refusing to provide employees with information they requested, including, but not limited to information related to the grievance referenced above.			

3. Name of Employer Westgate Las Vegas Resort and Casino		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3000 Paradise Road, Las Vegas, NV 89109		6. Employer representative to contact Kip Quiralte, Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Casino and Hotel	8. Principal product or service Gaming and Lodging	9. Number of Workers employed ~50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative (b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C) an individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: 8/17/20	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-264779Date Filed
8/17/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Stratosphere Gaming Corporation dba The Strat		b. Tel. No. (702) 383-5387
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2000 Las Vegas Blvd., South Las Vegas, NV 89104	e. Employer Representative Jennifer Stiffler Director of Employee and Labor Relations	g. e-Mail jennifer.stiffler@goldenent.com
		h. Number of workers employed 962
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel-Casino	j. Identify principal product or service gaming, food service, accommodations	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of this charge, the employer has failed and refused to bargain in good faith with the charging party, the exclusive collective bargaining agent for the employers food and beverage, housekeeping, bell and slot change employees by failing to comply in a timely manner with the charging party's request for information relevant to 2020 grievance (b) (6), (b) (7)(C) against the employer concerning All Classifications for seniority, separate & distinct classifications, layoffs & recalls, break in continuous service and seniority and wage scales.

By these and other acts the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed by section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, Nevada 89102	4b. Tel. No. (702) 386-5150
	4c. Cell No. (702) 610-0164
	4d. Fax No. (702) 384-0845
	4e. e-Mail MCanales@culinaryunion226.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Miguel Canales
(signature of representative or person making charge)

Miguel Canales, grievance specialist

(Print/type name and title or office, if any)

1630 S. Commerce Street
Las Vegas, Nevada 89102

08/17/2020

(date)

Tel. No.
(702) 386-5107Office, if any, Cell No.
(510) 435-5416Fax No.
(702) 386-9848e-Mail
svarela@msh.law

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-264771Date Filed
8/17/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Stratosphere Gaming Corporation dba The Strat		b. Tel. No. (702) 383-5387	
		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 2000 Las Vegas Blvd., South Las Vegas, NV 89104		e. Employer Representative Jennifer Stiffler Director of Employee and Labor Relations	
		g. e-Mail jennifer.stiffler@goldenent.com	
		h. Number of workers employed 962	
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel-Casino		j. Identify principal product or service gaming, food service, accommodations	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months preceding the filing of this charge, the employer has failed and refused to bargain in good faith with the charging party, the exclusive collective bargaining agent for the employers food and beverage, housekeeping, bell and slot change employees by failing to comply in a timely manner with the charging party's request for information relevant to (b) (6), (b) (7)(C) 2019 grievance (b) (6), (b) (7)(C) against the employer concerning (b) (6), (b) (7)(C) for suspension pending investigation. By these and other acts the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed by section 7 of the Act.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Local Joint Executive Board of Las Vegas			
4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, Nevada 89102		4b. Tel. No. (702) 386-5150	
		4c. Cell No. (702) 610-0164	
		4d. Fax No. (702) 384-0845	
		4e. e-Mail MCanales@culinaryunion226.org	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (702) 386-5107	
By <u>Miguel Canales</u> (signature of representative or person making charge)		Miguel Canales, grievance specialist (Print/type name and title or office, if any)	
1630 S. Commerce Street Las Vegas, Nevada 89102		Office, if any, Cell No. (510) 435-5416	
Address		Fax No. (702) 386-9848	
		e-Mail svarela@msh.law	
		08/17/2020 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

28-CA-264751

Date Filed

8/17/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer LAS VEGAS RESORT HOLDINGS LLC d/b/a SAHARA LAS VEGAS		b. Tel. No. 702-761-7510
		c. Cell No.
		f. Fax No. 702-761-7528
d. Address (Street, city, state, and ZIP code) 2535 S Las Vegas Blvd, Las Vegas, NV 89109	e. Employer Representative Colleen Rivera Employee Relations Manager Colleen.Rivera@saharalasvegas.com	g. e-Mail Colleen.Rivera@saharalasveg
		h. Number of workers employed 35
i. Type of Establishment (factory, mine, wholesaler, etc.) Casino	j. Identify principal product or service Gaming, dining, entertainment	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about March 16, 2020 the employer, through its officers, agents, and/or representatives, has refused laid off workers the ability to take vacation time, and has refused to pay them out.

Since on or about March 16, 2020 the employer, through its officers, agents, and/or representatives, has failed to bargain in good faith when they laid off bargaining unit members and replaced them with non bargaining unit members.

By these and other acts, the above named employer has restrained and coerced employees of their section 7 rights guaranteed to them by the Nation Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)**International Union of Operating Engineers Local 501, AFL-CIO**

4a. Address (Street and number, city, state, and ZIP code) 301 Deauville St. Las Vegas, Nevada 89106	4b. Tel. No. 702-382-8452
	4c. Cell No. 702-278-3176
	4d. Fax No. 702-386-5813
	4e. e-Mail rlile@local501.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**International Union of Operating Engineers Local 501, AFL-CIO****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Richard Lile
(signature of representative or person making charge)**Richard Lile Agent/ Organizer**
(Print/type name and title or office, if any)Address **301 Deauville St. Las Vegas, Nevada 89106** 8/17/20
(date)Tel. No. **702-382-8452**Office, if any, Cell No.
702-278-3176Fax No. **702-386-5813**e-Mail
rlile@local501.org**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

28-CA-265170

Date Filed

8/25/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Women's Health Associates of Southern Nevada		b. Tel. No. (702) 369-5758
		c. Cell No.
		f. Fax No. (702) 431-1860
d. Address (Street, city, state, and ZIP code) 1934 E. Sahara Avenue NV Las Vegas 89104-_____	e. Employer Representative LindaGay Gutierrez Office administrator	g. e-Mail lgutierrez@whasn.com
		h. Number of workers employed 25
i. Type of Establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	j. Identify principal product or service OB/GYN	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 4 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

Title:

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Title:

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

08/25/2020 11:19:33

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(4)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) filed charges or cooperated with the NLRB.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2020
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2020
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2020
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2020

8(a)(4)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) filed charges or cooperated with the NLRB.

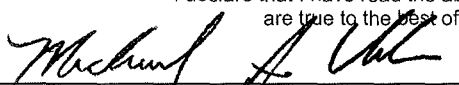
Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Using my FMLA due to (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2020
(b) (6), (b) (7)(C)	willful position where I get (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2020
(b) (6), (b) (7)(C)	Refusal to give my position back after FMLA	(b) (6), (b) (7)(C) 2020
(b) (6), (b) (7)(C)	Noncompliant with my doctor's note restrictions	(b) (6), (b) (7)(C) /2020

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-265083	Date Filed 8/24/2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Southern Hills Hospital & Medical Center	b. Tel. No. (702) 916-5000
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 9300 W Sunset Rd Las Vegas, NV 89148	e. Employer Representative Paul Beshears, Esq.
	g. e-mail pbeshears@fordharrison.com
	h. Number of workers employed 718
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital/Medical Center	j. Identify principal product or service Medical Services
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above named employer has interfered with, threatened, restrained, and coerced employees in the bargaining unit represented by the charging party in the exercise of their rights protected by the Act. To wit, the employers have engaged in actions to deny employees their protected Weingarten rights to representation by the charging party as the collective bargaining representative of the bargaining units represented by the charging party. The employers' actions are part of a continuing course of conduct to undermine the charging party's support and majority status and threaten employees in the exercise of their protected rights, which have occurred over a series of several years.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Service Employees International Union, Local 1107	
4a. Address (Street and number, city, state, and ZIP code) 2250 South Rancho Drive, Suite 165 Las Vegas, NV 89102	4b. Tel. No. (702) 920-5600
	4c. Cell No. (702) 386-4883
	4d. Fax No.
	4e. e-mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)	
Michael A. Urban, Esq. (Print/type name and title or office, if any)	
Address 4270 S. Decatur Blvd, Ste. A-9, Las Vegas, NV 89103	
Date August 24, 2020	
Tel. No. (702) 968-8087	
Office, if any, Cell No. (702) 277-1063	
Fax No. (702) 968-8088	
e-mail murban@theurbanlawfirm.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
28-CA-264674Date Filed
August 13, 2020**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Caesars Palace	b. Tel. No. (702) 731-7068
	c. Cell No. (702) 468-3144
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 3570 Las Vegas Blvd S NV Las Vegas 89109-_____	e. Employer Representative Richard Vonfeldt Director of Security & Surveillance
	g. e-Mail
	h. Number of workers employed 3000
i. Type of Establishment (factory, mine, wholesaler, etc.) Casinos & Gaming	j. Identify principal product or service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 4 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
--See additional page--	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) Title:	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) Title: (Print/type name and title or office, if any)
Address (b) (6), (b) (7)(C)	08/13/2020 13:43:36 (date)
	Tel. No. (b) (6), (b) (7)(C)
	Office, if any, Cell No.
	Fax No.
	e-Mail (b) (6), (b) (7)(C)

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Basis of the Charge

8(a)(4)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) filed charges or cooperated with the NLRB.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Termination	(b) (6), (b) (7)(C) 2020